



May 2026

SURVEYING TECHNICIAN

POSITION SUMMARY:

We are seeking an enthusiastic and motivated Surveying Technician to join our team. This position is ideal for recent high school graduates or early-career professionals who enjoy being outdoors and are looking to gain hands-on experience in land surveying as it relates to land development, and civil engineering design.

SUMMARY OF DUTIES:

Responsible for land surveying field work and other technical duties while working under the supervision of senior staff, a licensed land surveyor and/or licensed civil engineer.

Specific immediate duties may include:

- Primarily performing outdoor survey work including setting up and operating surveying instruments such as total stations and data collectors, robotic total stations, geographic positioning system receivers and data collectors, digital and optical levels, digital 3D scanners, and Unmanned Aircraft System (UAS or drone).
- Some hiking and reconnaissance over rough terrain to remote locations.
- Maintaining survey equipment and vehicle.

With accumulation of work experience, future duties may include:

- Performing survey office work, including research, computations, and analysis; drafting topographic, boundary, and subdivision maps; and preparing descriptions.
- Drafting of engineering drawings, exhibits, and other technical documents.

Other duties include, but are not limited to, assisting with general office work such as running errands and maintaining files.

QUALIFICATIONS:

Valid Hawaii Driver's License and good driving history record.

Able to plan and organize work, receive verbal instructions, read and interpret written material, and perform basic mathematical calculations.

Able to lift and carry 50 pounds up/down two flights of stairs and occasionally, over long distances.

Able to work harmoniously in a team environment, communicate clearly, and learn and take direction from senior staff.

PREFERRED, BUT NOT REQUIRED:

Experience with the use, handling, and care of land surveying instruments or general-purpose land surveying software.

Familiarity with AutoCAD software.

EMPLOYMENT DETAILS:

Benefits:

- Paid company-observed holidays plus one floating holiday
- Paid vacation, sick, and jury duty leave
- 100% medical, dental, and vision insurance
- 401(k) profit sharing plan
- Group life with accidental disability and dismemberment
- Workers compensation insurance
- Temporary disability insurance
- Other benefits such as training reimbursements, regular team-building opportunities, and employee recognition and appreciation awards and events

Hours of work are full-time, Monday through Friday 8am to 5pm.

Location of work is generally outdoors within Maui County.

Pay range is \$24 to \$26 per hour subject to experience, plus bonus and company profit sharing eligibility.