

Student Intern Program



The Student Intern Program is a paid summer internship that enables participants to be exposed to the civilian workforce of the Army.

- Internships occur during the summer months for up to 12 weeks, with the opportunity to return for future summers until graduation
- Up to \$10,000 towards tuition per academic year
- Potential conversion into full-time positions such as the Army Fellows Program after graduation (without further competition)



With a focus on civilian training and development programs, new hires are being set up for a successful career path that helps make the Army successful.



Army Civilian Careers

Army Civilians are federal civilian employees who work for the Department of the Army, but are just like those in other federal organizations.

Interested in applying?



https://portal.chra.army.mil/afp?id=acdp_public_jobs

Locate positions titled "Student Trainee." Summer internships will be announced in September for the following year.

Questions? Please email:

usarmy.belvoir.chra-hqs.mbx.accma-optalent-acquisition@army.mil

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STUDENT INTERN PROGRAM



Get ready to launch your career with an exciting, paid summer internship!





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Career Progression of Student Interns

Once interns successfully complete the Student Intern Program, they will have a unique opportunity to continue their Army Civilian Career in the Army Fellows Program.

The Army Fellows Program is a two-year program that provides Fellows with the opportunity to embark on a developmental accelerated career path as an Army Civilian employee. Upon successful completion of the Army Fellows Program, Fellows will then be non-competitively promoted into a permanent position.

Eligibility Requirements

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- 1 U.S. Citizen
- 2 Ability to obtain and maintain a clearance (if required by job)
- 3 Current student enrolled in a full time degree program



The Student Intern Program welcomes applicants majoring in a variety of fields including:

- Computer Science
- Information Technology
- Instructional Design/Methods
- Logistics Management
- Physical Sciences
- Finance/Accounting
- Mathematics
- Engineering
- Architecture
- Biology
- Geology
- Business
- Communications

Plus many more!

Army Civilian careers fall into one of the eleven career fields.



Salary & Benefits

Salary

Internship positions follow the General Schedule (GS) pay scale:

- GS-03: \$15.00-\$20.60* per hour upon completion of one full academic year of post-high school study
- GS-04: \$15.00-\$23.12* per hour upon completion of two full academic years of post-high school study or an Associate's degree

*Salaries vary depending on location and position. For more information, visit:

www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/

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Benefits Highlights

- Competitive salary with annual pay increases and locality pay adjustments
- Generous annual leave and sick leave Benefits for health, dental, vision, and investment that offer tax savings Federal
- Employee Retirement System (FERS) Thrift Savings Plan (TSP): 401(k) with employer matching contributions Continued training and educational opportunities