

# Student Intern Program



The Student Intern Program is a paid summer internship that enables participants to be exposed to the civilian workforce of the Army.

- Internships occur during the summer months for up to 12 weeks, with the opportunity to return for future summers until graduation
- Up to \$10,000 towards tuition per academic year
- Potential conversion into full-time positions such as the Army Fellows Program after graduation (without further competition)



With a focus on civilian training and development programs, new hires are being set up for a successful career path that helps make the Army successful.



# Army Civilian Careers

Army Civilians are federal civilian employees who work for the Department of the Army, but are just like those in other federal organizations.

Interested in applying?



[https://portal.chra.army.mil/afp?id=acdp\\_public\\_jobs](https://portal.chra.army.mil/afp?id=acdp_public_jobs)

Locate positions titled "Student Trainee." Summer internships will be announced in September for the following year.

Questions? Please email:

[usarmy.belvoir.chra-hqs.mbx.accma-optalent-acquisition@army.mil](mailto:usarmy.belvoir.chra-hqs.mbx.accma-optalent-acquisition@army.mil)

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***Get ready to launch your career with an exciting, paid summer internship!***





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## Career Progression of Student Interns

Once interns successfully complete the Student Intern Program, they will have a unique opportunity to continue their Army Civilian Career in the Army Fellows Program.

The Army Fellows Program is a two-year program that provides Fellows with the opportunity to embark on a developmental accelerated career path as an Army Civilian employee. Upon successful completion of the Army Fellows Program, Fellows will then be non-competitively promoted into a permanent position.

## Eligibility Requirements

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- 1 U.S. Citizen
- 2 Ability to obtain and maintain a clearance (if required by job)
- 3 Current student enrolled in a full time degree program



*The Student Intern Program welcomes applicants majoring in a variety of fields including:*

- Computer Science
- Information Technology
- Instructional Design/Methods
- Logistics Management
- Physical Sciences
- Finance/Accounting
- Mathematics
- Engineering
- Architecture
- Biology
- Geology
- Business
- Communications

*Plus many more!*

*Army Civilian careers fall into one of the eleven career fields.*



## Salary & Benefits

### Salary

Internship positions follow the General Schedule (GS) pay scale:

- GS-03: \$15.00-\$20.60\* per hour upon completion of one full academic year of post-high school study
- GS-04: \$15.00-\$23.12\* per hour upon completion of two full academic years of post-high school study or an Associate's degree

\*Salaries vary depending on location and position. For more information, visit:

[www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/](http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/)

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### Benefits Highlights

- Competitive salary with annual pay increases and locality pay adjustments
- Generous annual leave and sick leave Benefits for health, dental, vision, and investment that offer tax savings Federal
- Employee Retirement System (FERS) Thrift Savings Plan (TSP): 401(k) with employer matching contributions Continued training and educational opportunities