Marstel-Day, LLC, a premier environmental and sustainability consulting firm, is seeking an onsite Planner in Oahu, HI to support the Navy to develop and execute partnerships for climate resilience, natural resources, and encroachment protection. This position will focus on efforts in Hawaii and Guam and will engage with planners seeking to improve similar strategies throughout the US with a special emphasis on the Pacific Region.

The Planner will engage to develop partnerships among military installations, state and local governments, and private conservation organizations to develop conservation and resilience solutions in the regions surrounding Navy installations. These partnerships will ensure compatible land uses, protect and preserve important habitats that enhance resilience and species recovery, and provide tools to streamline regulatory processes and avoid future encumbrances. Identified projects may seek funding from the Readiness and Environmental Protection Integration (REPI) program, America the Beautiful, the National Coastal Resilience Fund, the Defense Communities Infrastructure Pilot Program, and many other conservation grant programs.

The Planner will work closely with and support Regional Community Planning & Liaison Officers at Joint Base Pearl Harbor-Hickam and Joint Region Marianas. Tasks will include:

- Identify priorities and opportunities for resilience and compatible land use partnerships for installation and regional resilience efforts, compatible land use plans, climate action plans, grant proposals, and other plans and programs.
- Engage with and build strategic relationships with key community and conservation partners to identify and execute shared opportunities to advance resilience and compatible land use programs, plans, and projects.
- Coordinate with military stakeholders to cultivate REPI programs and annual grant proposals.
- Provide program support for educational and outreach activities, research and analysis efforts, and execution of Natural infrastructure/resilience projects.
- Occasional travel (<10%) to other locations in Hawaii and/or Guam.
- Other duties as assigned.

Qualification Requirements:

- A Bachelor’s degree or equivalent experience in natural resource conservation, climate resilience, urban planning, communications, public administration, or comparable field.
- 3+ years’ proven experience for collaborative planning and engagement processes, including engaging with stakeholders that may have diverse interests.
- Ability to apply best practices to support climate resilience, natural infrastructure, and conservation solutions.
- Knowledge of Hawaii landscapes.
- Knowledge of the military services and the Department of Defense.
- Competency and proficiency in the use of Microsoft Word®, Excel®, Outlook® and PowerPoint®.
- Excellent oral and written communications skills, including the demonstrated ability to prepare concise and effective papers and studies, and to develop briefing slides and other decision-support materials.
Position Location and Security Requirements:
- The position will be located on-site at Joint Base Pearl Harbor-Hickam in Oahu, Hawaii.
- The applicant must be eligible to work in the United States.
- The applicant will be required to submit to a criminal background check as a condition of any final offer of employment. Depending on the exact nature of the work the position may entail, the applicant(s) may also be required to submit to a credit and financial background check and/or obtain a security clearance. This required contingency and evaluation continues even after hiring.
- The applicant must have or be eligible to pass any required federal government background investigation, a requirement for continued employment.

Benefits:
Marstel-Day provides all full-time employees with access to a 401(k) plan, a comprehensive health insurance plan, short- and long-term disability and life insurance policies, paid personal leave, paid holidays, and other benefits.

Application Requirements:
If reading this open position announcement on our Company’s website employment page, follow the instructions provided on the employment page. If viewing this announcement on another independent employment web site, there may be additional site requirements that are necessary for submittal of an application. If reading this announcement offline or on a site that does not link to our webpage, go to https://www.marstel-day.com/MarstelDayLife.html. Please follow all instructions and directions provided on the Company’s employment page. Submit a cover letter, resume, a minimum of 3 professional references, a copy of your most recent transcripts, and a brief writing sample (up to 8 pages). Submittals that do not include all of the required items will not be considered complete.

Essential Functions Description:
The incumbent will normally work in an indoor, climate-controlled work station or office, but will occasionally travel to various other sites and/or offices which may not be climate controlled. Incumbent will be required to make regular use of and be proficient with computers, telephones, mobile communication devices, copy machines and printers.

Equal Employment Opportunity and Affirmative Action Policy
Marstel-Day is an Affirmative Action Employer that provides equal employment opportunities to all employees and interns, and takes applications without regard to race, color, religion, gender, sexual orientation, national origin, genetic information, age, disability, military status, or status as a Vietnam-era or special disabled veteran in accordance with applicable federal and state laws. In addition, the Company complies with applicable state and local laws governing nondiscrimination in employment and takes affirmative action to develop and promote a diverse workforce in every location in which the Company has facilities or places its employees for assignment. This policy applies to all terms and conditions of employment, including, but not limited to, recruitment, hiring, placement, promotion, pay, termination, layoff, recall, transfers, leave of absence, compensation, and training.

Military Friendly Employer:
Marstel-Day is a certified Virginia Values Veterans (V3) employer. We respect and value the service of our veterans and their families. Marstel-Day is committed to hiring transitioning service members, veterans, and military spouses. We have a growing internal network of veterans and their family members, supported by proactive recruitment and career development.